

WHAT MAKES US PROUD

OUR ACHIEVEMENTS

- Completed 964 wells across 7 shale plays for 49 customers.
- Midland, TX office received API Q2 & ISO 9000:2015 certifications.
- Opened Corporate Sales office in Houston, TX.
- Welcomed 4 rigs: HCU 31, 32, 33, & 34.
- Launched Pump Division, introducing 8 pump packages supporting our Appalachia & Permian operations.
- Company growth from 576 to 622 employees.
- Increased our miles by 12% while decreasing PVIR by 58%.
- Started innovative JV in automated flowback operations: AutoSep Technologies.

BUSINESS INTELLIGENCE

- Crews tripped over 42 million feet of pipe & drilled out 45,697 frac plugs, while maintaining 99.3% up-time.
- Completed 900+ Torque & Drag models in 2024 v. 700 models in 2023.
- Held over 50 Customer After Action Reviews to better understand our on-site performance.
- Drilled out 167 wells that held 3+ mile laterals including 44 wells over 20,000' LL.
- Normalized lateral ft/day increased by over 5% with 3,725 in 2024 vs. 3,564 in 2023.
- Continued to expand our dedicated Business Intelligence team to support operations.

OPERATIONAL ACCOMPLISHMENTS

- Record Lateral and Depth in EagleFord Basin:**
Drilled out a 21,545' lateral with a TMD of 31,372' in 153 hours (well open to well close).
- Our Longest Total Measured Depth Record:**
A total of 122 frac plugs were drilled out in a 24,113' lateral with a record TMD of 32,954'.
- U-Lateral Well Completions:**
Drilled out 9 Innovative u-lateral wellbores averaging 10,571' lateral length.

2025 GOALS

NPT	0.75%
TURNOVER	3.15%
TRIR	0.53

OUR CONTRIBUTIONS:

DWS PROUDLY OPERATES IN SMALL TOWNS AND RURAL AREAS ACROSS THE U.S.

HOTEL	\$4.7 M	\$11.9 MILLION
PER DIEM	\$5.2 M	
FUEL	\$1.8 M	
DONATIONS	\$134K	

INVESTED IN OUR LOCAL COMMUNITIES

TRAINING DEPARTMENT WINS:

EMPLOYEES ONBOARDED	337
NEW HIRE TRAINING HOURS	16,320
COMPETENCY PROMOTIONS	240