

CULTURE OF EXCELLENCE

2023

INTEGRITY

We believe in doing the right thing, even if it is uncomfortable. Communicating honestly and following through with commitments.

DISCIPLINE

We take ownership and hold ourselves accountable to strive for perfection. We are focused on the common goal.

FAMILY

We are our brother's keeper. Trusting each other and encouraging growth.
We are *One Team, One Family*.

RELENTLESS INNOVATION

We challenge the norm in the never-ending quest for perfection. Fighting complacency at every turn and being creative with solutions.

PROFESSIONAL DEVELOPMENT

We invest in the future of all employees, seeking to provide pathways in both professional and personal growth.



TRAINING AND QUALITY IS KEY.

Our API Q2 certification and IADC globally-accredited training program are some of our key differentiators that allow us to efficiently complete record-breaking laterals & high-pressure well interventions.



Accreditation since 11/30/18



*Applicable at our PA location



Q2-0166 ISO-3264



Registration #: 3264

H.E.A.D.S. U.P. SAFETY MEETINGS

- H** HOLD UP!
- E** ENGAGE THE CREW.
- A** ASK QUESTIONS.
- D** DOUBLE CHECK THE EQUIPMENT.
- S** STOP!
- U** UNDERSTAND YOUR ROLE.
- P** PERFORM ACCORDING TO PLAN.



THINK Safe Driving

THINK upholds our commitment to safety and our "One Team, One Family" mindset; remembering that driving to and from work is the most dangerous thing we do every day.