

INTEGRITY

We believe in doing the right thing, even if it is uncomfortable. Communicating honestly and following through with commitments.

DISCIPLINE

We take ownership. We are holding ourselves and each other accountable to strive for perfection. We are focused on the common goal.

PROFESSIONAL DEVELOPMENT

We invest in the future of our people. Providing pathways & opportunities to both professional & personal growth.

RELENTLESS INNOVATION

We challenge the norm in the never-ending quest for perfection. Fighting complacency at every turn and being creative with solutions.

FAMILY

We are our brother's keeper. Trusting each other and encouraging growth. We are *One Team. One Family.*



BE PROFESSIONAL
BE FIRST

2023
Downtime
(NPT)
Goals
0.90%

2023
Monthly
Turnover
Goals
3.8%

2023
TRIR
Goals
0.50

A 'strategic principle' is a memorable and actionable phase that distills a company's corporate strategy.

Training & Quality is Key

Our Quality Management system is **certified to API Q2 & ISO 9001:2015** & our competency-based training program consists of field competency checklists & written exams with a passing score of 80%, **certified by the International Association of Drilling Contractors (IADC).**



THINK Safe Driving

THINK is about mindset, its about culture, its about **"One Team, One Family"** and making sure we never forget that driving to and from work (any anywhere in between) is the most dangerous thing we do every day.



H.E.A.D.S. U.P. Safety Meetings

- H** HOLD UP!
- E** ENGAGE THE CREW!
- A** ASK QUESTIONS!
- D** DOUBLE CHECK YOUR EQUIPMENT!
- S** STOP!
- U** UNDERSTAND YOUR ROLE!
- P** PERFORM WORK ACCORDING TO THE PLAN!