

OUR CULTURE OF EXCELLENCE



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TO DEVELOP LEADERS & SOLUTIONS THAT DELIVER LIFE SUSTAINING ENERGY TO THE WORLD

TRAINING IS KEY

Our Competency-based Training Program is certified by the **International Association of Drilling Contractors (IADC)**

- Field competency checklists
- Written exams require 80% score to pass
- Skills verification on our snubbing simulator
- Hands-on training facility with test well
- Workshops
- Courses

QUALITY IS HOW WE WORK

The **QUALITY MANAGEMENT SYSTEM** manages all processes from job order through metric tracking, as well as equipment maintenance and certification, with the goal of reducing downtime and completing our work effectively without incident. **DWS** is the **ONLY** snubbing company in North America certified to **API Q2** and **ISO 9001:2015**.



H.E.A.D.S. U.P. **SAFETY MEETINGS**

- H.** HOLD UP!
- E.** ENAGE THE CREW
- A.** ASK QUESTIONS
- D.** DOUBLE CHECK EQUIPMENT
- S.** STOP! VERIFY UNDERSTANDING
- U.** UNDERSTAND YOUR ROLE
- P.** PERFORM WORK ACCORDING TO THE PLAN

Integrity

We believe in doing that right thing, even if it is uncomfortable. Communicating honestly and following through with commitments.

Discipline

We take ownership. Holding ourselves an each other accountable to strive for perfection. Focused on the common goal.

Professional Development

We invest in the future of all employees. Providing pathways to both professional and personal growth. Challenging each other to be the best.

Relentless Innovation

We challenge the norm in the never-ending quest for perfection. Fighting complacency at every turn and being creative with solutions.

Family

We are our brother's keeper. Trusting each other and encouraging growth. We are **One Team - One Family**.

2022
Downtime
0.70%

2022
Monthly
Turnover
3.0%

2022
TRIR
0.65

A 'strategic principle' is a memorable and actionable phrase that distills a company's corporate strategy.



**BE PROFESSIONAL
BE FIRST**