

OUR CULTURE OF EXCELLENCE IS SAFETY

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DID YOU KNOW?

OVER 75% OF INCIDENTS CAN BE PREVENTED WITH HANDS OFF ENGINEERING

WHAT HAVE WE DONE ABOUT IT?

- Finger Savers & Push Pull Devices
- Eliminating non-essential tasks utilizing hands
- Mandatory communication practices
- Field Supervisors support multiple rigs & units
- Coaching and mentoring on-site
- Weekly operational and safety audits
- Dedicated Safety Managers to support Field Supervisors

2020 Reduce Downtime 10%

AT THE CHANGE OF EVERY TASK, DWS HOLDS H.E.A.D.S. U.P. MEETINGS TO PLAN EVERY STEP OF OUR PROCESS DOWN TO THE SMALLEST DETAIL.

- H - HOLD UP!
- E - ENGAGE THE CREW
- A - ASK QUESTIONS
- D - DOUBLE CHECK YOUR EQUIPMENT
- S - STOP!!!
- U - UNDERSTAND YOUR ROLE
- P - PERFORM WORK ACCORDING TO THE PLAN

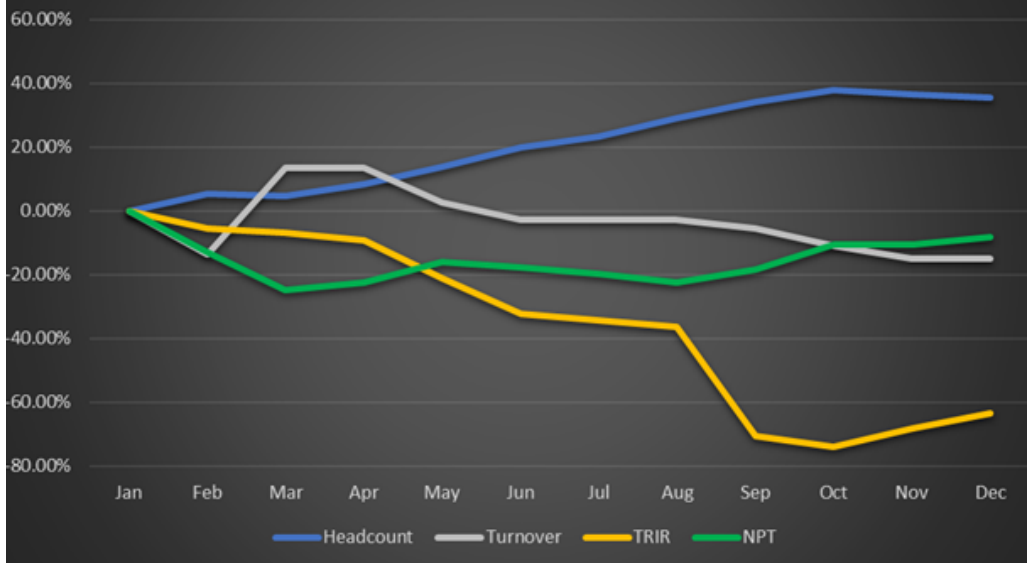
NOTHING IS MORE IMPORTANT THAN OUR EMPLOYEES AND THEIR SAFETY!

2020 Reduce TRIR 20%

QUALITY IS HOW WE WORK

The **QUALITY MANAGEMENT SYSTEM** manages all processes from job order through metric tracking, as well as equipment maintenance and certification, with the goal of reducing downtime and completing our work effectively without incident. **DWS** is the **ONLY** snubbing company in North America certified to **API Q2** and **ISO 9001:2015**

2019 % Change



TRAINING IS KEY

Competency-Based Training Program is Certified by the **International Association of Drilling Contractors (IADC)**

- Field Competency Checklists
- Written exams require 80% score to pass
- Skills verification on our snubbing simulator
- Newly constructed hands-on training facility with test well
- Workshops
- Courses

2020 Reduce Turnover 10%

DEEP WELL SERVICES IS A HYDRAULIC COMPLETIONS UNIT (HCU) AND WORKOVER COMPANY SPECIALIZING IN HIGH-PRESSURE, LONG-LATERAL, AND MULTI-WELL COMPLETIONS. WE CONSISTENTLY DELIVER SAFE AND EFFICIENT RESULTS THROUGH TOP-TIER TALENT, LEADING-EDGE TECHNOLOGY, AND PARTNERSHIPS BUILT ON TRUST AND RELIABILITY.