



At Deep Well Services, we value safety above all else.



Safety First – One Team, One Family. Our No. 1 operating value and the first of our “Great 8” business principles, this approach drives all of our daily decision-making. At DWS, safety is about enabling and expecting every team member to take personal responsibility and actively care about themselves, their co-workers, and the public – just as they do their families. It is through this understanding, aligned commitment and the power of teamwork that **everyone goes home safe, every day, everywhere, every time.**

Our culture of excellence views safety as the key component to operational success. Safe, proactive policies and procedures establish the foundation for high-quality results. Our standard safety process includes:



- **Job Safety Analysis** with identification of hazards before each shift
- **Task Safety Analysis** whenever the scope or task changes
- **Hazard Identification and Trending System** enables employees to identify and correct any potentially unsafe activity
- **Jobsite Inspections** of all equipment, pipe and BOPs, conducted by highly trained field supervisors



Our **Quality Management System** achieved API Specification Q2 Certification — DWS is the only snubbing company in the world with this certification — as well as ISO 9001:2015 certification. The QMS manages all processes from job order through metric tracking, as well as equipment maintenance and certification, with the goal of reducing downtimes and completing services effectively with no safety incidents.



Learning and training are part of our DNA. We are relentless about continuous improvement and know our people are our greatest asset. In addition to training in SafeLand, SMITH Defensive Driving, first aid/CPR, well control and rigging/overhead lifts, DWS designs additional training programs aimed at ensuring safety.



Our **Competency-Based Training Program** for all employees, which is certified by the International Association of Drilling Contractors, includes:

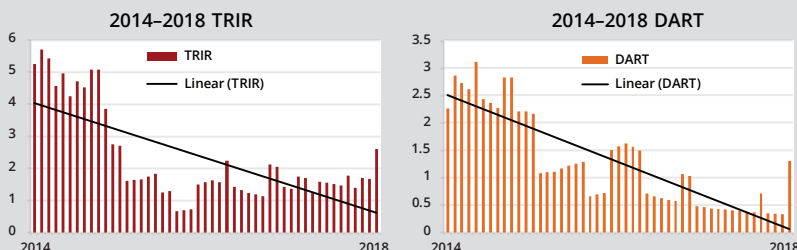
- Field competency checklists completed with recommendations from multiple supervisors
- Written exams with an 80-percent correct score required to pass
- Skills verification on our VR snubbing simulator



Our **Performance Excellence Program** for field supervisors measures their performance in the areas of:

- **Safety and Quality** documentation, audit performance and KPIs
- **Work Performance** including operational audits, crew management and leadership
- **Equipment Maintenance** through inspections, documentation, downtime and damage
- **Ticketing** timeliness and accuracy

Our safety record is clear. Both our **TRIR and DART have consistently fallen** over the past four years, resulting in several industry safety awards.



Deep Well Services successfully completes complex, high-pressure/ long lateral programs with our stand-alone hydraulic completion units, providing an edge for our customers.

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